

MetroWest Outreach Connection, Inc.

Non-Discrimination Policy

MetroWest Outreach Connection, Inc. (MWOC) is committed to a policy of non-discrimination and equal opportunity for all persons and toward this goal has developed a non-discrimination policy that is designed to ensure that potential clients have equal access to its programs, provided that they meet the eligibility guidelines.

General policy

- 1) It is the policy of MetroWest Outreach Connection, Inc. that all applicants for financial assistance are processed on an equal basis regardless of the applicant's age, race, color, sex, religion, national origin, disability, family status, receipt of public assistance, or sexual orientation.
- 2) At the current time, MetroWest Outreach Connection, Inc. is an all volunteer, faith-based organization. If MWOC becomes an employer, the employment policies and practices of the organization will ensure that all of its employees are treated equally. There will be no distinctions made in compensation, opportunities for advancement (including upgrading), promotion, and transfer, because of their age, race, color, sex, religion, national origin, disability, family status, receipt of public assistance, or sexual orientation.

A non-discrimination program devoted to the elimination of discrimination and the removal of barriers that create and perpetuate inequalities amongst people, guides MetroWest Outreach Connection, Inc. in looking for members, members of the Board of Directors and especially in providing our services to our clients. Every member of the organization is expected to share in this commitment to accomplish this goal.

(Approved by Board of Directors on 11/03/2003)